

## ◆ DICKEY STAFFING SOLUTIONS ◆

### "The Solution to Your Employment Needs"

Using **dickey staffing solutions** is Cost Effective:

- Pay only for hours worked
- Eliminate overtime costs
- Achieve constant productivity
- Flexible staffing
- One check versus multiple payroll checks

**dickey staffing solutions** is responsible for:

- Unemployment Insurance
- Recruiting
- Worker's Compensation
- Interviewing
- Social Security
- Testing/Training
- Payroll Processing & W-2's
- Reference Checking
- Screening
- Orientation

## ◆ SPECIAL FEATURES ◆

### Guarantee Policy

**dickey staffing solutions** guarantees the performance of each Field Employee. If within the first four (4) hours you are not completely satisfied with the temporary employee assigned to your company, call our office immediately and you will not be invoiced for those hours.

### Customized Service

Needs are individual to each client. We adapt our services to ensure their satisfaction.

### Temp to Hire

A program which offers the employer the option of hiring a full-time temporary after 525 hours with no additional fee. Field employees may also be hired before 525 hours. If this is desired, a separation fee will be negotiated.

## ◆ COMPANY PROFILE ◆

**dickey staffing solutions** has been recognized as a leader in the staffing services industry for over four decades. **dickey staffing solutions** is locally owned and managed, yet affiliated with over 165 offices around the country. We have national strengths and resources, but are committed to personalized attention and service to our clients.

Founded in 1965, **dickey staffing solutions** services the staffing needs of a client base ranging from small growth companies to those in the high ranks of the Fortune 500. Our professional staff adheres to the highest ethical standards and has earned a high level of achievement in the staffing industry.

Dickey Staffing Solutions is a proud member of the following organizations:



**dickey**  
staffing solutions



1880 Windsor Road • P.O. Box 15068  
Loves Park, IL 61132-5068  
(815) 636-4477 • Fax (815) 636-4486  
[www.dickeystaffing.com](http://www.dickeystaffing.com)



WE ARE  
ONLY AS  
GOOD  
AS OUR  
LAST  
PLACEMENT!

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staffing solutions



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## ◆ EMPLOYERS ◆

The clients we work for feel like **dickey staffing solutions** is their off site human resource department, there to help hire, retain and manage the best employees.

**dickey staffing solutions** will give you customized solutions; for instance, solving a turnover problem in a particular position, eliminating tardiness among employees and creatively solving other employment issues.

We will find the right person for the job & save you time and money:

- We will find a new hire quicker, easier and with less expense
- We have access to a nationwide database of job seekers
- We recruit, screen, test, interview and evaluate many applicants all before bringing you the most qualified candidates

## ◆ WORKFORCE SOLUTIONS ◆

- Special Projects
- Vacations
- Employee Turnover
- Peak Periods
- Illness
- Training
- Employee Leave
- Direct Hire
- Temp to Hire
- Contract Staffing
- Temporary Work
- Assessments



## ◆ THE INDUSTRY LEADER ◆

**dickey staffing solutions** – helping our clients increase **their productivity and profitability...**

- as Northern IL area's oldest, continuous staffing service
- as a provider of successful staffing solutions consistently for over 40 years
- in the company of a staff with over 50 years of industry experience where our expertise cannot be matched

...every step of the way !



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*"Dickey Staffing Solutions has 40+ years experience providing meaningful jobs to people*



Kurt Dickey, President  
Dickey Staffing Solutions

*and qualified employees to our clients — That's what it's all about!*

*I'm honored to continue what my Father began and committed to excellence in the staffing industry."*

## ◆ MISSION STATEMENT ◆

The mission of **dickey staffing solutions** is to be recognized as the leading employment service in the Greater Rockford area. We pledge to provide qualified candidates and exceptional service to our clients, offer meaningful employment to our employees, and contribute a positive influence to our community.



- Administrative Assistants
- Clerks
- Word Processors
- Receptionists
- Accounting

- Materials/Manufacturing
- Sales/Marketing
- Human Resources
- Management
- Technical



- Assemblers
- Machinists
- Warehouse
- Maintenance
- And many other projects, positions & staffing needs

[www.dickeystaffing.com](http://www.dickeystaffing.com)